Welcome & Review of Minutes:
Dean Danell and Trustee Smith welcomed the committee and the minutes from the February 4, 2022 and February 23, 2022 meetings were approved.

Update from Student Access & Success Subcommittee:
Todd Fraley provided the update from the subcommittee. The co-chairs have met weekly and are currently planning the timeline by getting more input from students as future meetings rollout. In early April, listening sessions will happen to understand what the student experience looks like. The subcommittee will couple the listening sessions feedback with the data to provide recommendations.

Discussion of Culture, Climate, and Communication Subcommittee:
Maggie Nanney reviewed a presentation that gave the committee time to think through what campus climate means to them and how different groups experience ECU’s campus climate. Suggestions such as:
• Onboarding has to be broad and different because the experience starts before the students ever get to campus.
• Expand evaluations based on the “weather” because scores and narratives matter
• Provide a sense of belonging
• Incorporate social media in gauging climate
• Quantitative gives the numbers while qualitative data provides the nuance to the story and gets into the “subculture”
• Figuring out what subculture exists and how qualitative data helps identify those
• Leadership should lead by example
• Look at how a diverse community is built and equally welcomed for who they are on campus

Conclusion:
As the meeting came to an end, Dean Danell said the rest of the ideas will be handled virtually and will allow the committee to develop a charge for the next subcommittee. The committee will set up a timeline and prompts. Dean Danell asked that the committee continue to provide Culture, Climate, and Communication Subcommittee member suggestions.

Committee Work:
The timeline for the steering committee work aims to be handled on the following layout:
• Spring 2022
  o Culture, Climate, and Communication Subcommittee kickoff
  o Meet monthly
  o Help Student Access and Success Subcommittee identify issues
  o Gather feedback from different mechanisms such as the website, feedback webforms, email, dialogues, surveys, etc.
  o Look at social media platforms to get the message out and give student transparency.
• Fall 2022
  o Employee Recruitment and Retention Subcommittee kickoff

Meeting Adjournment.