Chancellor’s Commission on Diversity, Equity, and Inclusion
DEI Culture, Climate, Communication Charge Meeting
October 21, 2022
8:00 – 9:30 a.m.
Location: Bate 1006 via Zoom

**DEI Commission Charge:**
- Guide a dialogue with campus and community constituencies about the historical and contemporary landscape of diversity, equity, and inclusion (DEI) at ECU
- resulting in recommendations to (1) address disparities, (2) adjust policies and practices, and (3) establish DEI priorities

**DEI Culture, Climate, Communication Charge:** Ever focused on the mission of ECU, develop a set of recommendations to further cultivate an inclusive, respectful working, living and learning environment for all Pirates. Consider ECU’s historical and contemporary landscape and its significance in our campus climate and impact on belonging for all campus members, with a special emphasis on the experiences of those with minoritized and marginalized identities.

**Minutes**

Attendance: Angela Lamson, Shawn Moore, Lynn Roeder, Crystal Chambers, Alisa Chapman, Cynthia Grace-McCaskey, Aleshia Hunt, Toya Jacobs, Amy McMillan, Adrienne Muldrow, Guili Zhang

- Derrick Anderson, Plumber Supervisor, ECU Facilities Services
- Shirley Carraway, Alumna and Member of the ECU Board of Visitors
- Ascher Munion, Assistant Professor of Psychology, Thomas Harriot College of Arts and Sciences
- Gwen Tyson, Director of Academic Counseling, College of Nursing
- Emily Yates, undergraduate student, Vice President of Student Government Association

Guests: BOT Vince Smith and Dr. Allison Danell (co-Chairs DEI Commission)

**Welcome (Smith and Danell)**
Dr. Danell opened the meeting by welcoming the Climate, Culture, Communication sub-committee members and delivering the charge for the sub-committee.

BOT Smith provided his opening by welcoming the Climate, Culture, Communication sub-committee members. He provided insight into the history of specific topics that facilitated the creation of the DEI Commission.
Collectively, Dr. Danell and BOT Smith answered questions for the committee members, including the importance of (a) establishing set meeting times, (b) ensuring sub-committee meetings are open to the public, (c) completing minutes at all sub-committee meetings, (d) garnering input from resource groups, (e) collecting data and reports that can collectively inform an executive summary that must be completed by end of April, 2023. The subcommittee had several questions about the history of the DEI Commission and creation of sub-committees, the budget for the CCC sub-committee for travel, and structure/function of the CCC sub-committee. It was clarified that this sub-committee’s charge does not include implementation.

**Action Items:**

1. All sub-committee members agreed to update their Outreach calendars to determine set meetings. Consensus among sub-committee members was that the first meeting would be to create alignment with needed resource groups to inform our work for the CCC charge.

2. A second consensus was that a second meeting would be set with the Student Access & Success sub-committee to learn about their process toward an executive summary. The CCC sub-committee is also interested in learning what content has been gathered from the SAS sub-committee that may inform the CCC’s resource groups.